



CITY WORKS

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Say Good-bye

Barker Named National

Association President

Caswell Park Pavilion Dedicated to Sam Anderson

Mayor Victor Ashe surprised the crowd assembled at the Caswell Park ribbon cutting by naming the new Concession and Scorers' Pavilion after long-time Parks and Recreation Director Sam Anderson. The mayor, council and other guests cut a ribbon opening Phase I of the Caswell Park Softball Complex.

"It's only fitting that the centerpiece of this project, a Victorian pavilion, be named after Sam," said Mayor Ashe. "He has served on my Cabinet since the beginning of my administration. His dedication and

commitment to the city park service and the citizens of Knoxville is evident in the quality of projects and programs that his department administrators," Ashe said.

The two-story pavilion is a focal point of the Caswell Park Redevelopment Project and will be the hub of all activity at the complex. The Sam Anderson Concession and Scorers' Pavilion houses the concession stand, four scorers' rooms (one room overlooking each of the four softball fields), and a conference room. The pavilion is complimented by a covered wrap-around porch.

(Below) Mayor Ashe, Sam Anderson, Council Members Steve Hall and Larry Cox along with Knox County Parks & Recreation Director Doug Bataille at the Caswell Park/Sam Anderson Pavilion dedication.



Main Entrance of the Phil Keith Police Training Center



Chief Keith Honored With Naming of Training Center

Mayor Victor Ashe honored Police Chief Phil Keith in naming the Knoxville Police Department training center in his honor. It includes a world class firing range, three classrooms, two control towers, two 30-point pistol ranges and one 20-point pistol / rifle range providing officers in the department the most up to date facility for firearms training. The facility will also be available for training of officers in other jurisdictions throughout the region.

"With the legacy Chief Keith will leave this

department, it was only fitting to name this exceptional training center after him," said Mayor Ashe.

In 1998, the Knoxville Police Department purchased fifty acres from Norfolk Southern Railroad. Ground was broken in 2001.

In addition to "live" ammunition training, the department's state-of-the-art Firearms Automation Training System, or FATS, will also be housed at the new facility. The FATS system allows the training of officers with real-life officer response scenarios

through the use of video.

The new site also includes a four-story rappelling tower that will be used for training by the Special Operations Squad. SOS members will be able to train for special tactical entries into any hostile situation they may encounter.

"I am truly honored by Mayor Ashe naming this facility in my honor," said Chief Keith. "Training never stops, and this center facilitates our needs. It is truly one of which we can be proud."

Mayor's Message



As important as voting *for who* to run our government, so, too, is it critical to give voters the opportunity to effect change to the government itself. November 5's ballot includes the following amendments to the city and state constitution:

---An opportunity for voters to vote on an amendment to include the **pension for the city Judge** as a part of the regular City Employees Pension System

---An opportunity for voters to set the **residency requirement for City Council members at one year**. This measure will also set the district residency requirement at one year. Six of the nine council members represent geographic districts.

---An amendment involving updating and improving the payment provisions for legally incompetent persons due benefits or payments under the **pension system**.

--An amendment adding the **Department of Engineering and the Department of Parks and Recreation to the City Charter**.

---A City Charter Amendment requiring the Metropolitan Planning Commission to give an annual report to the Mayor as to the condition of **historic structures** and districts. In turn, the mayor will present a report to city council and the people of Knoxville.

---**STATE LOTTERY** A State Constitutional Amendment allowing the State Legislature to institute a State Lottery only if lottery proceeds are used to fund educational programs throughout the state of Tennessee.

---**REMOVAL OF \$50 FINE** A State Constitutional Amendment removing the \$50 cap for fines in municipal courts across Tennessee allowing higher fines to be imposed by local governments such as for persons who illegally destroy historic structures.

News About People

New Hires

Public Service Worker I

Benjamin M. Buckner
Richard S. Coaker
Terry D. Gilland

Lori Anne Banks
Blaker Andrew Barham
Robert Kyle Blevins, III
Nicky Ray Bryant
Todd Anthony Childress
James Anthony Cox
Michael Lance Earlywine
James Floyd Fox
Michael William Garren

Michael Wayne Geddings, Police Officer Recruit

Michael Jason Booker
Travis Louis Barsfield
Loretta Sue Cox
Thomas Wayne Epps
Mark Eugene Eslinger

Police Officer II

Trevor Allen Dunham
Ricky Vaughn Eastridge
John David Ferguson
James E. Gadd
Darrell Guinn Johnson
Ronald Michael Linkins, Jr.
Bryan James Malone

Bradley R. Anders, Police
Sue Ellen Ballard, Police
Walter Ezra Blakley,
Public Service
Bryan K. Davis, Police
Karen Elizabeth Ellis, Police
Carl David Green, Fleet Services
William Jack Householder,
Engineering

15 Years
Frances L. Riddle,
Information Systems

30 years
Jerry H. Campbell, Finance
Charles E. Cummins, Development Services
Frederick D. Downs, Parks and Recreation
Ralph G. Goss, Jr., Parks and Recreation

Larry E. Bridges, Fire

William G. Haney
Duretta Wirick

Police Officer Recruit

Brian Lynn Headrick
Brian Lonas Hoover
Steven Bryan Kaufman
Thomas Lobasso
Nevin Lamar Long
Billy Joe Richmond
Mario Terrell Ross
Michael Wayne Rupe, Jr.
Brandon Robert Sanchez

Promotions

Roy L. Chance, Equipment Operator
David Wayne Ogle, Police Officer Recruit

Police Officer I

Richard S. Graham
Darrell Wayne Griffin
Charles Todd Hardin
Matthew Alan Kenner
Michael Denver McCool

Thomas L. Mayes
Brian Keith Moran
Police Officer III
Kenneth Todd Gilreath
Ray Edwin Offenbacher
Eugene B. Reed, Jr.
Darrell Wayne Sexton
Marvin Lee Shaw

Service Recognition

10 Years

Jeanette Marie Kelleher,
Development Services
Christopher R. Line, Police
Ronald Garland Long,
Public Services
Keith A. Lyon, Police
Phillip J. Major, Police
Kenneth E. Miller, Police
Kenneth Edward Perry,
Public Service

20 Years
Cathy H. Maples,
Parks and Recreation
Norman G. Hoskins, Police
Glenn E. Owen, Public Service
Roger Reed, Civic Auditorium

Retirees

Jessie J. Gilbert, Public Service

Ernest Lee Jennings, Guard
Marcus Brooks Pipkin, Legal Assistant

David Andrew Sanders
James David Sisk
Darrell Adam Stallings
Todd Thomas Strickenberger
John Dale Sutton
Phyllis Elaine Tonkin
Rodney Winn Townsend
Shane Salvatore Watson
Benjamin Earl Whaley

David Earl Powell
Keli Rhea Randolph
Fredric Jason Scott
Mark Amos Taylor

Police Officer IV

James Ray Disney
Steven A. Frazier
Antoinette Mullet
Dianna Starr Perrin
Norman Lee Rickman
Donald Ray Sams
William Steven Still
Danny Ray Wagner

Travis L. Porter, Police
Victor Benard Rodgers, Fire
Jack Allen Stevens, Jr.,
Fleet Services
Robert J. Taylor, Police
David Spencer White,
Public Service
Felix M. Vess, Police

25 years
Neal H. Inklebarger,
Public Service
Victor C. Fowler, Parks & Rec.
Judith A. Martin, Police
Vance R. Shown, Development

35 Years
Barbara L. Born, Parks and Recreation
Clarence H. Smith, Public Service

Gary L. Kaiser, Fire

City Employees Praised For Service Beyond Duty:

To CityWorks:

On September 10th, I was visiting my mother on Forestdale Ave. I live in Fall Branch which is about 85 miles east of Knoxville. Upon deciding to go out in the morning, we both got in my car and I absentmindedly left my purse with everything in it, and if you know women you know that EVERYTHING of value is kept in a woman's purse, on top of my car. Neither of us noticed it was missing as we left for our destination. My purse evidently decided to heed gravity and fall off the top of the car onto the side of the road, unknown to us.

Donnie Thomas (Public Service Area 1) in the Public Services Dept found my purse and **Tom Ham** (Public Service Area 3) found a way to reach my husband. After talking to my husband, they left the purse, with everything still intact at my mothers' home. We found it easily when we returned because I finally realized it was missing.

Mr. Thomas and Mr. Ham have a special place in my heart, even though I have never met either man. These gentlemen "saved the day" for me and I could never repay them. It is nice to know there are ethical, kind people still around and they should receive the utmost praise for their unselfish behavior. At this time of remembrance in our country, I will continuously say a little prayer for my "service heroes".

Thanks for allowing me to show my appreciation in this format.

Linda Covington
Fall Branch, TN

Know Your Civil Service Board

The Civil Service Board roster includes many fresh faces. The CSMB is an independent Board that oversees the human resource functions of this city. One of the Board's chief functions is to ensure that the city upholds the merit system principles and practices. This includes hearing appeals relating to personnel actions which an employee would contest, including disciplinary actions, suspensions, demotions and terminations. The CSMB also provides a grievance procedure for employees, and monitors the pay and classification plan of the city.

The Board meets on the second Wednesday of each month in the City County Building to make decisions on these and other personnel issues. Board members are elected by nomination from the mayor and approval by City Council. There are five members, and members serve five years each (and are able to serve only two terms consecutively). Every current member of the board is in his or her first term.

Carolyn Bryant is in her final year of her first term with the Board, and is the newly

elected vice chairperson. When not engaging in CSMB activities, Carolyn works at Knox Housing Partnership. William Powell is the next senior member of the board who has been with us since March, 1999. A former City Council member, he is retired from his family business, Unity Mortuary. Billy Stokes was elected to the board in March of 2000, and is a practicing attorney.

Rudy Bradley joined the CSMB just last year and was just elected as chairman. Mr. Bradley is a retired Deputy Chief with the Knoxville Police Department. He is now in real estate and owns Signature Homes with his wife. Gary Underwood is the newest member of the board. He was elected in March and is an independent insurance agent. Mr. Underwood replaced Mary Jane Borden, who leaves the Board this year.

Ms. Borden served her term of five years and every year she was on the Board she also served as its chairperson from 1997-2002. The Civil Service department honored Mary Jane for her years of service with a reception on June 12, following the Board meeting.

Pension Elections Upcoming

Two City of Knoxville Pension Board seats are open this year. The terms for Buddy Harrell, General Government Seat A and Ed Mitchell, Police/Uniformed Seat A, both expire on December 31. Important dates regarding the election for General Government (with Police-Uniformed in parentheses) are as follows:

- Nomination forms are mailed out to pension participants on October 10 (October 17).
- Nomination forms need to be returned to the pension office (no later than 4:30 p.m.) on October 25 (November 6).
- Pension Board certifies nominations by October 28 (November 7).
- Ballots will be mailed to pension plan members on November 6 (November 18).
- Ballots need to be returned to the pension office no later than November 21 (December 11).
- Ballots will be counted on November 22 (December 12).
- The winner will be announced on November 25 (December 13).

If you have any questions or do not receive your ballot, please contact the Pension Office at 215-1444. Filing for Pension Board nominations are due by October 25, 2002 (general government) and November 6, 2002 (uniformed) and ballots (mailed to members) are due by November 21, 2002 (general government) and December 11, 2002 (uniformed).



Two City of Knoxville employees were sworn in as Knox County Commissioners on August 1. In the foreground is First District's Thomas (Tank) Strickland and standing behind him is Third District's Ivan Harmon. Strickland serves the city as Community Relations Director. Harmon, a former City of Knoxville council member, is with Engineering.

All suggestions or comments for CityWorks are welcomed and should be sent to: Marie Alcorn, Department of Public Affairs, City County Building, 215-2264, Fax 215-4299, e-mail: malcorn. The City of Knoxville does not discriminate on the basis of race, color, national origin, sex, age, veteran status or disability in provision of employment opportunities, services and benefits; nor does the City of Knoxville discriminate on the basis of race, color or national origin in programs, benefits and services pursuant to the requirements of Title VI of the Civil Rights Act of 1964.

Two Finance Veterans Say Good-Bye in August



Jim Bryant extends best wishes to Purchasing's Sue Noe and her husband, Jack. Sue came to work for the city on January 9, 1981.



Purchasing Supervisor J.F. Workman shares memories with Marian Fultz, who had been Finance Director's Randy Vineyard's assistant since June 16, 1986.

Fire's Charlie Barker National Association President

KFD's Information Officer Charlie Barker was elevated to the presidency of the National Information Officers' Association during their conference in Reno, Nevada, August 25-28. He was elected Vice President (which is also the president-elect position)

at last year's conference in Clearwater, Florida.

The NIOA was founded in 1989 as the only national organization devoted exclusively to representing and meeting the needs of emergency services and public safety information officers.

The NIOA promotes professionalism and encourages stronger media relations by providing educational information, training

opportunities and regional support for the information officer. NIOA members are spokespersons from local, state and federal government, representing law enforcement, fire, medical, emergency management transportation, public works and other public safety and emergency services agencies.

Barker has been the Knoxville Fire Department's information officer since March, 1998.

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