As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the fourth quarter of 2020. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the fourth quarter of 2020, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

LaKenya Middlebrook of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. She stated that P.A.R.C. did not receive any bias based police complaints during the 4th quarter of 2020.

A review of the 2020 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases from the previous quarter.
• Arrests increased between the 3\textsuperscript{rd} quarter of 2020 and the 4\textsuperscript{th} quarter of 2020 (from 2033 to 2070), and the number of suspects increased (from 6302 to 6361).

• State Seizures and DAGs — this report showed an increase in the total number of seizures from the 3\textsuperscript{rd} quarter of 2020 to the 4\textsuperscript{th} quarter of 2020. In the 3\textsuperscript{rd} quarter of 2020 there was a total of 24 seizures. In 4\textsuperscript{th} quarter of 2020 there was a total of 25 seizures.

• Citations-The number of citations for the 4\textsuperscript{th} quarter of 2020, when compared to the 3\textsuperscript{rd} quarter of 2020, shows an increase in the number of citations issued (from 2598 to 2705).

• Warning citations- Beginning in the 1\textsuperscript{st} quarter of 2019, the Knoxville Police Department implemented warning citations. The number of warning citations for the 4\textsuperscript{th} quarter of 2020, when compared to the 3\textsuperscript{rd} quarter of 2020, shows an increase in the number of warning citations issues (from 1097 to 1586).

• Investigative stops- Beginning in the 1\textsuperscript{st} quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. The number of investigative stops for the 4\textsuperscript{th} quarter of 2020, when compared to the 3\textsuperscript{rd} quarter of 2020, shows an increase in the number of investigative stops (from 41 to 48).

• Field Interviews-When the 4\textsuperscript{th} quarter of 2020 is compared to the 3\textsuperscript{rd} quarter of 2020, there was an increase in the number of Field Interviews (from 1908 to 2009).
## 2020 Arrest / Suspect Based on Race / Sex by Quarter

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<th>3rd Quarter</th>
<th>4th Quarter</th>
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**Data Source:** Vision RMS

**Disclaimer:** The YTD total is based on a running quarterly total and does not account for expunged records processed through the year

1/12/2021
Page 1
### State Seizures and DAGs filed Categories

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<th>Quarter Repeat</th>
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Numbers varies from number of seizures due to multiple items being seized from same individual.
## Citation Count by Age / Gender

### 10/1/2020 - 12/31/2020

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<tr>
<td>OVER 75</td>
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**Gender Sub-Total:** 1,035  
**% Total:** 38.26%

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**Gender Sub-Total:** 1,666  
**% Total:** 61.59%

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**Gender Sub-Total:** 4  
**% Total:** 0.15%

**Grand Total:** 2,705
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**Gender Sub-Total:** 1,035 38.26%

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<td>6.60%</td>
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<tr>
<td>Other</td>
<td>4</td>
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<td>0.24%</td>
</tr>
<tr>
<td>Unknown</td>
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<td></td>
<td>0.66%</td>
</tr>
<tr>
<td>White</td>
<td>1,083</td>
<td></td>
<td>65.01%</td>
</tr>
</tbody>
</table>

**Gender Sub-Total:** 1,666 61.59%

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Unknown</th>
<th>% Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>1</td>
<td>25.00%</td>
</tr>
<tr>
<td>Unknown</td>
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<td>50.00%</td>
</tr>
<tr>
<td>White</td>
<td>1</td>
<td>25.00%</td>
</tr>
</tbody>
</table>

**Gender Sub-Total:** 4 0.15%

**Grand Total:** 2,705
<table>
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<tr>
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<th>FEMALE</th>
<th>FEMALE %</th>
<th>MALE</th>
<th>MALE %</th>
<th>UNK</th>
<th>UNK %</th>
<th>TOTAL</th>
<th>TOTAL %</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaskan Native</td>
<td>1</td>
<td>0.15%</td>
<td>6</td>
<td>0.64%</td>
<td>0</td>
<td>0.00%</td>
<td>7</td>
<td>0.44%</td>
</tr>
<tr>
<td>Asian</td>
<td>2</td>
<td>0.31%</td>
<td>14</td>
<td>1.49%</td>
<td>0</td>
<td>0.00%</td>
<td>16</td>
<td>1.01%</td>
</tr>
<tr>
<td>Black</td>
<td>149</td>
<td>22.96%</td>
<td>202</td>
<td>21.56%</td>
<td>0</td>
<td>0.00%</td>
<td>351</td>
<td>22.13%</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>1.08%</td>
<td>7</td>
<td>0.75%</td>
<td>0</td>
<td>0.00%</td>
<td>14</td>
<td>0.88%</td>
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<tr>
<td>White</td>
<td>490</td>
<td>75.50%</td>
<td>708</td>
<td>75.56%</td>
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<td>0.00%</td>
<td>1,198</td>
<td>75.54%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>649</td>
<td></td>
<td>937</td>
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<td>0</td>
<td></td>
<td>1,586</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>AGE GROUP</th>
<th>FEMALE</th>
<th>FEMALE %</th>
<th>MALE</th>
<th>MALE %</th>
<th>UNK</th>
<th>UNK %</th>
<th>TOTAL</th>
<th>TOTAL %</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 - 25</td>
<td>7</td>
<td>1.08%</td>
<td>16</td>
<td>1.71%</td>
<td>0</td>
<td>0.00%</td>
<td>23</td>
<td>1.45%</td>
</tr>
<tr>
<td>26 - 35</td>
<td>175</td>
<td>26.96%</td>
<td>256</td>
<td>27.32%</td>
<td>0</td>
<td>0.00%</td>
<td>431</td>
<td>27.18%</td>
</tr>
<tr>
<td>36 - 45</td>
<td>176</td>
<td>27.12%</td>
<td>218</td>
<td>23.27%</td>
<td>0</td>
<td>0.00%</td>
<td>394</td>
<td>24.84%</td>
</tr>
<tr>
<td>46 - 55</td>
<td>102</td>
<td>15.72%</td>
<td>156</td>
<td>16.65%</td>
<td>0</td>
<td>0.00%</td>
<td>258</td>
<td>16.27%</td>
</tr>
<tr>
<td>56 - 65</td>
<td>81</td>
<td>12.48%</td>
<td>120</td>
<td>12.81%</td>
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<td>0.00%</td>
<td>201</td>
<td>12.67%</td>
</tr>
<tr>
<td>66 - 75</td>
<td>61</td>
<td>9.40%</td>
<td>100</td>
<td>10.67%</td>
<td>0</td>
<td>0.00%</td>
<td>161</td>
<td>10.15%</td>
</tr>
<tr>
<td>OVER 75</td>
<td>34</td>
<td>5.24%</td>
<td>54</td>
<td>5.76%</td>
<td>0</td>
<td>0.00%</td>
<td>88</td>
<td>5.55%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>649</td>
<td></td>
<td>937</td>
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<td></td>
<td>1,586</td>
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</tr>
</tbody>
</table>
## Knoxville Police Department
### Investigative Stop Count By Race and Gender

**Dates:** 1/1/20 to 12/31/20

---

### Female

<table>
<thead>
<tr>
<th>Race</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>White</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>4</td>
<td>39</td>
</tr>
</tbody>
</table>

**Totals:**
- Female: 7
- Male: 5
- Total: 12

### Male

<table>
<thead>
<tr>
<th>Race</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Black</td>
<td>13</td>
<td>3</td>
<td>7</td>
<td>1</td>
<td>10</td>
<td>4</td>
<td>3</td>
<td>6</td>
<td>6</td>
<td>6</td>
<td>5</td>
<td>3</td>
<td>67</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>White</td>
<td>16</td>
<td>13</td>
<td>8</td>
<td>2</td>
<td>10</td>
<td>4</td>
<td>2</td>
<td>7</td>
<td>6</td>
<td>2</td>
<td>10</td>
<td>9</td>
<td>89</td>
</tr>
</tbody>
</table>

**Totals:**
- Female: 1
- Male: 30
- Total: 31

### Unknown

<table>
<thead>
<tr>
<th>Race</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unknown</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>

**Totals:**
- Female: 0
- Male: 168
- Unknown: 8

### Total

<table>
<thead>
<tr>
<th>Race</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>YTD Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>38</td>
<td>24</td>
<td>20</td>
<td>4</td>
<td>31</td>
<td>10</td>
<td>9</td>
<td>19</td>
<td>13</td>
<td>10</td>
</tr>
<tr>
<td>White</td>
<td>39</td>
<td>40</td>
<td>40</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**YTD Total:**

<table>
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<tr>
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<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>12</td>
</tr>
<tr>
<td>Male</td>
<td>31</td>
</tr>
<tr>
<td>Total</td>
<td>43</td>
</tr>
</tbody>
</table>

---

01/12/2021

**Rpt Name:** Investigative Stop Count By Race and Gender

Page 1 of 1
# Knoxville Police Department

## Field Interview Count By Race and Gender

Dates: 1/1/20 to 12/31/20

### Female

<table>
<thead>
<tr>
<th>Race</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Black</td>
<td>87</td>
<td>56</td>
<td>46</td>
<td>34</td>
<td>56</td>
<td>22</td>
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<td>34</td>
<td>38</td>
<td>28</td>
<td>32</td>
<td>32</td>
<td>810</td>
</tr>
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<td>Indian</td>
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<td>0</td>
<td>3</td>
<td>13</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>Asian</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
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</tr>
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<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>White</td>
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<td>153</td>
<td>159</td>
<td>161</td>
<td>197</td>
<td>58</td>
<td>109</td>
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<td>114</td>
<td>131</td>
<td>100</td>
<td>124</td>
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</table>

**Total Female**: 261 213 208 200 268 82 149 154 156 171 132 158 2,162

### Male

<table>
<thead>
<tr>
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<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
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<td>1</td>
<td>1</td>
<td>1</td>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>19</td>
</tr>
<tr>
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<td>397</td>
<td>294</td>
<td>307</td>
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<td>95</td>
<td>149</td>
<td>209</td>
<td>219</td>
<td>255</td>
<td>190</td>
<td>191</td>
<td>2,963</td>
</tr>
<tr>
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<td>1</td>
<td>3</td>
<td>3</td>
<td>1</td>
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<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Asian</td>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
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<td>0</td>
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<td>0</td>
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<td>19</td>
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<td>0</td>
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<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>White</td>
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<td>414</td>
<td>405</td>
<td>172</td>
<td>200</td>
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<td>366</td>
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</table>

**Total Male**: 705 772 738 728 770 268 367 496 579 625 443 471 6,962

### UNK

<table>
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<tr>
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<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
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<th>Total</th>
</tr>
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<tbody>
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<td>2</td>
<td>4</td>
<td>2</td>
<td>8</td>
<td>0</td>
<td>1</td>
<td>31</td>
</tr>
<tr>
<td>Total</td>
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<td>4</td>
<td>1</td>
<td>5</td>
<td>2</td>
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<td>2</td>
<td>4</td>
<td>2</td>
<td>8</td>
<td>0</td>
<td>1</td>
<td>31</td>
</tr>
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</table>

**Total UNK**: 2,904

| Quarter Totals | 2,323 | 1,909 | 2,009 | 9,146 |

YTD Total

---

01/11/2021

Rpt Name: Field Interviews Counts By Race and Gender