

## FREQUENTLY ASKED QUESTIONS

What is the authorized strength of the KPD? Currently 416 officers

<u>Is there an age limit to apply to become an officer?</u> You will need to have reached your 21<sup>st</sup> birthday to apply for a police officer position with the KPD.

<u>Do you allow lateral transfers from another Police Department?</u> All new police recruits must attend the full Police Academy and FTO program. KPD does offer an accelerated advancement program if the new officer has previous certified patrol experience.

<u>Does KPD acknowledge self-sponsored academies, like Cleveland State or Walter State?</u> All new police recruits must attend our full academy, regardless of any previous academy experience.

<u>Can I join a specialized unit after completion of the academy?</u> New officers are assigned to the patrol division as a patrol officer for at least two years before being eligible to apply for a special team or unit.

<u>Is there a tattoo policy?</u> Officers will be required to cover all visible tattoos while on-duty.

<u>How long is the police academy, and do you have to live there?</u> The Academy is held in the City of Knoxville by our training staff and is 24-26 weeks long. It is non residential, which means you will return home after completion of your daily training.

<u>Will I be paid while attending the police academy?</u> You become a paid employee with benefits once you start the police academy and are paid the current rate for a police officer recruit.

<u>Does the KPD offer tuition assistance for continuing education?</u> The KPD encourages every officer to increase his/her education level. Officers are eligible for tuition reimbursement while enrolled in an accredited institution.

<u>Does the KPD assign officers their own patrol cars?</u> Officers are assigned a vehicle and allowed to take it home if they live within a 25 mile radius of the City of Knoxville.

<u>What types of shifts do KPD officers work?</u> Our patrol officers work a fixed day, evening or night shift. The shifts are four days on and three days off. Officers work and off days alternate every 28 days.

Contact a recruiter today at 865-215-7111 or PoliceRecruiter@knoxvilletn.gov