CIVIL SERVICE JOB ANNOUNCEMENT

GREAT BENEFITS!

Health Plan
Pension Plan
Health, Education, & Wellness Center
Dental Plan
Vision Plan
Deferred Comp Spending Accounts
Life Insurance
Longevity Payments
Tuition Reimbursement
Employee Assistance Program
Paid Leave
Paid Holidays
Sick Leave Bank
Paid 30 min Break
Vacation Sell
Flex Schedules
Training Opportunities

5036 Signal Installer 7/14/21
(Entry-Level and Promotional)

Drug testing may be required

ENTRY-LEVEL SALARY: $31,591 annually
PAY GRADE RANGE: $31,591 - $45,681 annually (Pay Grade 4)

Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.
The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.

The City of Knoxville only accepts online applications. To apply, go to http://www.knoxvilletn.gov/jobs. You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete. If you need assistance submitting an application, you may visit the Civil Service office at the address listed above.

The following documents MUST be submitted online by 4:30 p.m. on: Monday, July 26th, 2021.

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- If you have questions regarding your application or need help applying, please email Lpeck@knoxvilletn.gov before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- Graduation from a standard high school or equivalent.
- Must possess (or be able to obtain during the probationary period) a Tennessee Class B Commercial Driver’s License.
- Must possess (or be able to obtain during the probationary period) an IMSA Work Zone Safety and Traffic Signal Level 1 Certification.

EXAMINATION:

Applicants meeting the minimum qualifications will be scheduled for the written test (100% of final score).

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE

The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.
GENERAL DESCRIPTION
Under general supervision, performs work involving the installation, repair, and maintenance of traffic signals.

ESSENTIAL FUNCTIONS
Installs traffic signal heads, traffic loop detectors; performs various overhead and underground construction activities; and wires signals and service disconnects.
Operates various pieces of construction equipment such as: aerial bucket truck; trencher; forklift; loopsaw; pipe threader; welder; concrete saw; and various hand tools.
Troubleshoots and performs on-site repair of malfunctioning signals.
Repairs and tests signals and associated hardware, rewire, replaces broken parts, etc.
Assists in receiving and stocking appropriate repair and construction materials for the shop and each vehicle.
Installs special events and holiday decorations.
Provides traffic control at work site.
Assists in the maintenance of both shop and grounds.
Enters work orders on computer.
Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES
Knowledge of the materials, methods, and equipment used in the installation of traffic signals.
Knowledge of the occupational hazards and safety precautions.
Knowledge of the City of Knoxville’s Traffic Division standards and practices.
Knowledge of the location of traffic signals.
Ability to work in heavy traffic in all kinds of weather at any hour of the day.
Ability to operate an aerial access bucket truck and other pieces of construction equipment.
Ability to determine material and electrical part requirements for completion of a specific job.
Ability to read and understand diagrams of basic signal layouts.
Ability to establish and maintain effective working relationship with fellow employees.
Ability to follow oral and written instructions.

PHYSICAL REQUIREMENTS
This position consists of primarily very heavy work, requiring the incumbent to exert in excess of 100 pounds of force occasionally, or 50 pounds (or more) of force frequently in order to lift/carry, push/pull or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Civil Service office for review upon request.

MENTAL REQUIREMENTS
This position uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Civil Service office for review upon request.

MINIMUM QUALIFICATIONS
Graduation from a standard high school or equivalent.
Must possess, or be able to obtain during the probationary period, a Tennessee Class B Commercial Driver’s License.
Must possess, or be able to obtain during the probationary period, an IMSA Work Zone Safety and Traffic Signal Level 1 Certification.