

AGENDA
CIVIL SERVICE MERIT BOARD MEETING
WEDNESDAY, MARCH 14, 2018, 1:30 P.M.
CONFERENCE ROOM 453, CITY COUNTY BUILDING

CALL TO ORDER

1. Approval of the Minutes of the previous business meeting held on Wednesday, June 14, 2017.

REPORTS

2. Reports regarding litigation.
3. Staff Report.
 - Updates on uniformed processes (new exams, Recruit, promotions)
 - Salary survey/compensation recommendations
 - Budget
 - Employee Recognition
 - New Psychologist: Phillip Axtell
 - April Board Meeting

UNFINISHED BUSINESS

NEW BUSINESS

4. Rule amendments to Article 21 "Promotion" of the Civil Service Merit Board Rules and Regulations.
5. Request by Civil Service Director and Chief David Rausch to abolish the current eligibility for Police Captain, which includes one name. This register will not expire until August 11, 2018. This request is being made because Civil Service is currently changing the selection procedure from a General Management In-Basketed and a Structured Oral Interview to an Assessment Center developed by MTAS. This request is pursuant to CSMB 1002, Amendment to or Abolition of an Eligibility Register,

"Furthermore, the Board may cancel an eligibility register, except for a re-employment or reinstatement register, at such time as the register becomes unsatisfactory or undesirable because of changes in the qualifications standards and thus the selection procedure, or for such other reasons as may be in the interest of good personnel administration. In the event that an eligibility register has been cancelled, the affected applicants shall be notified and provided the opportunity to reapply and to participate in the new selection procedure".

OTHER BUSINESS

Such other business as may come before this Board.